Shareholder Communication Policy

Kali Metals Limited (ACN 653 279 371)

Adopted by the Board on 03 November 2023

Kali Metals Limited - Shareholder Communication Policy

1 Purpose

- (a) Kali Metals Limited (**Kali**) recognises that shareholders and other stakeholders are entitled to be informed in a timely and readily accessible manner of all major developments affecting Kali.
- (b) The purpose of this Shareholder Communication Policy is to promote effective communication with shareholders and other stakeholders and to encourage and facilitate participation at Kali's general meetings and dealing promptly with the enquiries of shareholders and other stakeholders.

2 Methods of communication

Information is provided to shareholders and other stakeholders through, but is not limited to:

- (a) releases to the Australian Securities Exchange (ASX) in accordance with continuous disclosure obligations;
- (b) the investor section of Kali's website (www.kalimetals.com.au);
- (c) Kali's annual and half-yearly reports; and
- (d) the annual general meeting (AGM).

Kali encourages shareholders to receive company information electronically by registering their email address online with Kali's share registry.

3 ASX releases

- (a) Kali will make announcements to the ASX in a timely manner in accordance with the ASX Listing Rules (see also, Kali's Disclosure Policy).
- (b) All announcements made to the ASX are available to shareholders:
 - (i) under the investor section of Kali's website; or
 - (ii) under the company announcements section of the ASX website.

4 Kali's website

- (a) The corporate section of Kali's website (www.kalimetals.com.au) is the primary medium of providing information to shareholders and stakeholders. It has been designed to enable information to be accessed in a clear and readily accessible manner.
- (b) The investor section of Kali's website will contain information relevant to shareholders and stakeholders including statements lodged with the ASX by Kali (including all financial results and annual reports), board of directors of Kali (**Board**) and Board committee charters and corporate governance policies, press releases and other material relevant to Kali shareholders.

5 Annual General Meeting

- (a) The AGM provides an important opportunity for Kali to provide information to its shareholders and a reasonable opportunity for informed shareholder participation. At the AGM, shareholders will have a reasonable opportunity to express their views to the Board and management and to vote on the Board's proposals. All shareholders are encouraged to attend the AGM.
- (b) The date, time and location of the AGM will be provided in the notice of meeting and on Kali's website.
- (c) Where practicable, Kali will consider the use of technological solutions for encouraging shareholder participation at meetings (which may include, for example, live webcasting of meetings, holding meetings across multiple venues by live telecommunications and hybrid meetings).
- (d) The notice of meeting and proxy form will be distributed to all shareholders prior to the AGM in the timeframe set by the Corporations Act, and will be available on Kali's website.
- (e) Kali's auditor attends its AGM and is available to answer any questions regarding the conduct of and any issues arising from the audit or the preparation and content of the auditor's report.

6 Shareholder Communications

- (a) Kali's share and options registers are maintained by Automic Share Registry (**Automic**).
- (b) Shareholders who wish to update personal or contact information or elect to receive communications electronically, such as the Kali's annual report or notice of meeting, can do so by contacting Automic (details below). A Shareholder will need their Security Reference Number (SRN) or their Holder Identification Number (HIN) and their postcode. Both numbers are on their Issuer Sponsored/CHESS statements.
- (c) Following the passing of the *Corporations Amendment (Meetings and Documents)*Act 2022 in February 2022, Kali will now issue notices of annual and general meetings electronically where a Shareholder has provided a valid email address or has not made an election, unless the Shareholder has elected to receive a paper copy of these documents.
- (d) If a Shareholder wishes to receive paper copies of notices of meetings, they should contact Automic (using the details below). Alternatively, if a Shareholder currently receives paper copies of notices of meeting and would prefer to receive them electronically, they can also update their preferences using the same process.
- (e) Shareholders can also elect not to receive an annual report. If a Shareholder chooses not to receive an annual report, they can access it on Kali's website at www.kalimetals.com.au

7 General

- (a) **Annual report**: Unless the share registry has been notified otherwise, the annual report will be emailed to all shareholders (to the email address recorded on Kali's share register) prior to the AGM and within the timeframe set by the Corporations Act.
- (b) Half-year and full-year results: The half-year and full-year results will be announced to the ASX pursuant to the ASX Listing Rules and are available to shareholders in the same manner as other ASX announcements. Following the release of Kali's half-year and full-year results, Kali may conduct investor and analyst briefings at which the media, institutional investors and stockbroking analysts will be briefed and given an opportunity to ask questions of the relevant members of management.
- (c) Quarterly reports: Kali reports quarterly (for quarters ending 30 September, 31 December, 31 March and 30 June) through the release of an activities and cashflow report and associated presentation to the ASX and Kali's website.
- (d) Dividends: Australian resident shareholders are encouraged to provide Kali's share registry with bank account details to enable Kali to pay dividends by electronic funds transfer, rather than by cheque.
- **(e) Share registry**: Shareholders with any questions related to their shareholding should contact Kali's share registry (**Share Registry**) at:

Address Level 5, 191 St Georges Terrace, Perth WA 6000

Website https://www.automicgroup.com.au/contact-us/

- (f) **Shareholder enquiries**: Kali is committed to dealing with shareholder enquiries promptly and courteously and takes measures to ensure that the Share Registry also does so.
- **(g) Shareholders' meetings**: Kali will ensure that all substantive resolutions at a meeting of shareholders are decided by a poll rather than by a show of hands.
- (h) **Shareholder privacy**: Kali recognises that privacy is important and will not disclose registered shareholder details unless required by law. Shareholder details will only be used in accordance with applicable privacy laws.

8 Review and changes to this policy

- (a) The Board will review this policy periodically or as often as it considers necessary to check it is operating effectively and consider whether changes are required.
- (b) The Board may change this policy from time to time by resolution.